

DISCIPLINARY ACTION TABLE				
CRITICAL FAULTS (found in section II.A of the DAC)	WARNING (IV.A)	PROBATION (IV.B)	SUSPEND (IV.C)	REVOKE (IV.D)
SERIOUS * A pattern of reports of safety violations * A pattern of reports of environmental compliance violations * Failure to meet overall project work schedule	2 Reports/ 3 Critical Faults	2 Reports/ 6 Critical Faults	2 Reports/ 9 Critical Faults	N/A
VERY SERIOUS * Worker Compensation Experience Modification Rate (EMR) exceed limit * A citation issued by EPA or other authority for releases or spills * Poor Quality Work	2 Reports/ 2 Critical Faults	2 Reports/ 3 Critical Faults	2 Reports/ 4 Critical Faults	2 Reports/ 6 Critical Faults
SEVERE * A pattern of OSHA citations for serious or willful violations * A citation for willful violation issued by OSHA or other authority outside the US, as a result of a work incident * Citations issued for serious environmental violations * Deliberate violations of specification requirements * A pattern of reports of quality/service violations	N/A	N/A	1 Report/ 1 Critical Fault	2 Reports/ 2 Critical Faults
VERY SEVERE * Criminal conviction of the contracting firm's owner, officers, directors or managing agent for a felony related surface preparation and coating operations * Criminal conviction of the painting firm or corp. or affiliated corp., company or entity in connection with surface preparation and coating application operations, whether the conviction arises by a finding of guilty by a judge or jury, a plea of guilty, * Illegal business practices * A pattern of reports of ethical practice violations * Fraud * Altering any reports, documents, or test results on a project * Misrepresentation of information required for certification * Two severe faults in a one year period	N/A	N/A	N/A	1 Report/ 1 Critical Fault
MULTIPLE DISCIPLINARY ACTIONS ISSUED		2 WARNINGS in 1 YEAR	2 PROBATIONS in 1 YEAR	3 PROBATIONS in 1 YEAR (or) 2 SUSPENSIONS IN 1 YEAR

NOTE: "Report" = critical faults reported and verified, which have occurred on or in relation to a specific project.